



Minnesota Government
Engineers Council

Fair Compensation

MGEC Position

Compensation of state engineers should be commensurate with private sector compensation.

Eliminate the proposed wage freeze and allow the administration to negotiate compensation adjustments to bring wages in line with other employers providing engineering services to the State of Minnesota.

Because

State of Minnesota engineers provide the expertise and leadership that many city, county and private sectors engineers rely on. They provide performance criteria guidance and oversight on public projects. Their decisions place the public's safety and the expenditure of public funds for infrastructure as their top priority.

The State of Minnesota and MGEC conducted a compensation survey that compared state employee compensation to others who do engineering for the State of Minnesota. Most state engineers were compensated \$14,851 to \$18,272 less than what other employer paid their engineers. Summary study results are available at <http://www.mgec.org/pdfs/2008Survey.pdf> Several independent studies validate these findings.

In addition to this, to help the state in difficult financial times these employees accepted a zero percent raise in 2003, 2004, 2009, and 2010.

Competitive wages help to ensure highly qualified individuals seek and maintain employment with the State of Minnesota. These engineers work for the citizens, protect their interests, and supervise the work done by non-state employees. Adequate staffing ensures that work can be done expeditiously, with highly experienced staff (which results in less costly & unsafe mistakes), getting more for less, without regard for profit.

Contact

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