



Engineering Minnesota's Future

MGEC Board Meeting

January 25, 2016

| | Present | | Present |
|-------------------------------|---------|--------------------------------------|---------|
| President Steve Kordosky | X | Director Ken Hansen | X |
| Vice President Julie Groetsch | X | Director Gene Hicks | X |
| Past Pres. Mohammad Dehdashti | X | Director Cindy Dittberner | X |
| Secretary Jerry Kotzenmacher | X | Director Joe Fleisher | |
| Treasurer Linda Heath | X | Director Greg Asche | X |
| Director Jeff Cremin | | Director Scott Knowles | X |
| Director Blake Nelson | X | Executive Director Dana Wheeler | X |
| Director Derrick Dasenbrock | X | Robert Haag, Labor Relations Consult | X |

1. **Call to order:** The meeting was called to order at 3:41 p.m. by President Steve Kordosky.
2. **Approval of Agenda:** A motion was made by Treasurer Linda Heath to accept the agenda with amended agenda item 4c "arbitration update" and change Approval of "November" meeting minutes to "December". 2nd by Director Ken Hansen. Motion passed by voice vote.
3. **Secretary's report** - – Motion to approve December 21, 2015 meeting minutes was made by Director Greg Asche and 2nd by Director Scott Knowles. The December 21th, 2015 meeting minutes were approved by voice vote.
4. **Presidents Report** – Reviewed the 2016 schedule. Board meetings will continue to be held the 4th Monday of each month. As in the past, meetings in the summer could be canceled but currently remain on the schedule. The Executive Committee will continue to meet 1 hour prior to the board meetings. Dana will send out calendar appointments to all board members.

Committees – The 2016 MGEC Committee's list was discussed and reviewed. Any MGEC member can belong on a committee. Talk to Dana or Steve if anyone is interested in a committee. Linda will look into if the Teller Committee could be part of the Constitution Committee. The Wage Study Committee will schedule a meeting in the next month.

Arbitration – Dana met last week to certify MGEC issues. The State had nothing to certify, meaning they are good with the contract as is. Marcy Cordes, lead negotiator for the State has resigned. Her replacement as lead State negotiator is Laura Davis. Dana also met with Representative Drazkoski and explained MGEC's wage disparity to Rep. Drazkowski who is a big proponent of the State workforce getting a comparative wage to private industry. Steve and Dana met with the MGEC legal team to discuss litigation preparation. The legal team has advised MGEC to keep away from setting a precedence that others could follow. Wage disparity and using the Compensation Study are the strongest and best arguments, making steps at the top and not a license premium a better option. Discussions with the legal team will continue as needed.

5. **Treasurer's Report** – Treasurer Linda Heath presented the monthly MGEC Budget report, stating the funds continue to increase. Director Blake Nelson questioned line 54, "Golf Tournament" and why there was a cost to this. It was later verified that the number was an error. The golf portion of the annual meeting is funded by the golfers themselves. A motion was made by Director Derrick Dasenbrock to approve the monthly report. 2nd by Director Greg Asche.
6. **Vice Presidents Report** – Nothing.
7. **Past Presidents Report** – Nothing.

8. **Executive Directors report – Dana Wheeler**

Building – The doors have been found unlocked after hours and has become an issue. Dana will look into some sort of self-locking security system that could be wireless and still allow clients of office renters into the building. There will be a cost to this added security.

Insurance – Insurance has been purchased for liability on the board members. This protects MGEC from any lawsuits brought against MGEC or the board members for the decisions the board makes. Building insurance was also renewed.

Member issues – a member was upset because the tier level of insurance went up from a tier 2 to a tier 4, increasing the cost of out of pocket expenses. Board members stated many notices went out on this issue, warning employees to beware of potential changes.

9. **MPCA:** No report.

10. **DNR:** Meet and Confers have not been happening.

11. **DPH:** No report.

12. **PCA** – no report

13. **Adjourn:** A motion was made by Director Scott Knowles, 2nd by Treasurer Linda Heath, passed by voice vote to adjourn at 6:35 pm.

Respectfully submitted,

Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director