

**MEMORANDUM OF UNDERSTANDING
BETWEEN
MINNESOTA GOVERNMENT ENGINEERS COUNCIL (MGEC)
And the
STATE OF MINNESOTA, MINNESOTA MANAGEMENT & BUDGET**

This memorandum of understanding is made and entered into this ____ day of December 2009, by and between the State of Minnesota, Minnesota Management and Budget (MMB) (hereinafter referred to as the "Employer") and the Minnesota Government Engineers Council (MGEC), (hereinafter "Council")

WHEREAS, in Article 6, Section 1. E. provides deadlines in two sentences; and

WHEREAS, the parties desire those two sentences be consistent;

WHEREAS, the parties desire the timeline be the last day of the last full pay period in April of each year in order to be consistent between Section 1, E and Section 2 E;

NOW THEREFORE, the parties agree that the second to last sentence of Article 6, Section 1. E. will be changed as follows:

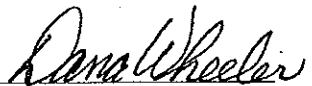
Section 1. Exempt Employees.


E. Compensatory Bank. The compensatory time bank shall not exceed one hundred twenty (120) hours. Hours worked over the one hundred twenty (120) hours shall be paid in cash. The compensatory time bank shall be liquidated in cash as the employee's current rate of pay if the employee leaves the Agency or bargaining unit. The Agency may require the employee to use any hours in the compensatory bank by giving the employee written notice by November 1. This compensatory time shall be scheduled off prior to the last day of the ~~last first~~ full pay period in ~~April~~ ~~March~~. If the hours in the compensatory bank have not been reduced to zero (0) hours by the last day of the last full pay period in April, the hours shall be paid in cash.

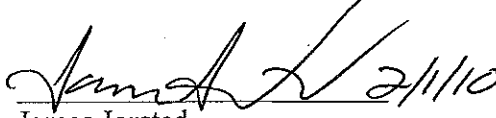
The above terms of this MOU constitute the complete agreement between the parties; no other agreement shall be binding unless signed by the parties.


FOR THE UNION

FOR THE EMPLOYER


Dana Wheeler
MGEC Executive Director


Peter Buchen
MGEC President


James Jorstad
MMB Labor Relations Representative


Barb Holmes
MMB State Negotiator