



	Present		Present
President Julie Groetsch	x	Director Ken Hansen	x
Vice President Steve Kordosky	X	Director Gene Hicks	X
Past Pres. Mohammad Dehdashti	x	Director Cindy Dittberner	X - phone
Secretary Jerry Kotzenmacher	X	Director Rachel Broughton	x
Treasurer Linda Heath	x	Director Bruce Johnson	X
Director Jeff Cremin	X	Director Scott Knowles	x
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Derrick Dasenbrock	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 3:45 p.m. by President Julie Groetsch.

2. **Approval of Agenda:** Add subject "new member meeting" and "election" to the agenda. A motion was made to include additions above to approve agenda by Director Scott Knowles. 2nd by Director Blake Nelson. Motioned passed by voice vote.

3. **Secretary's report – Jerry Kotzenmacher**

Revised 2017 election. A motion was made to change election candidate matches by Director Jeff Cremin and 2nd by Vice President Steve Kordosky. The revised matches will be as follows:

Blake Nelson will take Director position vacated by Gene Hicks. (One year)

Forest Hasty / Jason Hadean Director 2

All other matches will remain the same as reported on September 2017 meeting minutes

Motion approved by voice vote.

A motion was made to approve September board meeting minutes with above changes was made by Treasurer Linda Heath. 2nd by Steve Kordosky. Motion passed by voice vote.

4. **Treasurer's Report – Linda Heath**

Treasurer Linda Heath stated that the last treasurers report was three months ago. A motion to approve the treasurer's report subject to audit was made by Director Scott Knowles. 2nd by Director Ken Hansen. Passed by voice vote.

5. **Presidents Report – Julie Groetsch**

Engineering Specialist Principal informational meetings are taking place explaining what an Engineering Specialist Sr. needs to do in order to get promoted to an ES Principal. The following is a list of items that must happen or be within your job description if an ESS is promoted to an ESP:

- 33% of a job description must be improved
- Authority of position
- AEP or higher for supervisor

The HAY rating is equal to principal engineer, at 474. All ESS's are encouraged to attend the meetings and apply for reallocation if you believe your position qualifies for this new position.

Bargaining – MGEC used the survey to determine what we would bargain for. There have been several meetings to date. Flex time code remains as a talking subject.

The state has proposed the following:

10 to 7 days for job postings

6 to 12 month probation

In exchange for:

Private sector vacation

Phased retirement.

The board discussed and took a straw poll showing a slight margin to approve.

Other proposals were discussed by the board. Other tentative agreements to note are:

Class seniority must be earned in bargaining unit.

Health care saving plan.

Wages have just started in negotiations. The state has offered 1% and 1.5%. The next negotiations meeting will be held October 30th.

6. Executive Directors report – Dana Wheeler

Appreciation event – Will not charge for two cancelations.

Building tenant is currently \$5500 behind in rent. Board suggests eviction of tenant. Dana will work with tenant.

Federal shutdown scheduled for November 9th. MGEC will not sign any shutdown agreement.

Election is set. Should be posted in the next couple days.

7. Vice Presidents Report – Steve Kordosky

Needs someone to challenge the time code. Director Ken Hansen will look into District 3 situation.

8. Past President Report – Mohammad Dehdashti

No report

9. MPCA: No report.

10. DNR: No report.

11. PCA – No report.

12. Adjourn: A motion was made to adjourn by Director Scott Knowles, 2nd by Director Ken Hansen. Passed by voice vote at 6:35 pm.

Respectfully submitted,

Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director