



Engineering Minnesota's Future

MGEC Board Meeting

October 24, 2016

	Present		Present
President Steve Kordosky	x	Director Ken Hansen	X phone
Vice President Julie Groetsch	X	Director Gene Hicks	x
Past Pres. Mohammad Dehdashti	x	Director Cindy Dittberner	X
Secretary Jerry Kotzenmacher	X	Director Joe Fleisher	X
Treasurer Linda Heath	X	Director Greg Asche	
Director Jeff Cremin	x	Director Scott Knowles	x
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Derrick Dasenbrock	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 3:40 p.m. by Vice-President Julie Groesch.
2. **Approval of Agenda:** A motion was made by Director Jeff Cremin to accept the agenda. 2nd by Treasurer Linda Heath. Motion passed by voice vote.
3. **Secretary's report – Jerry Kotzenmacher**
Motion to approve August 22, 2016 board meeting minutes was made by Director Jeff Cremin. 2nd by Treasurer Linda Heath. The August 22nd, 2016 board meeting minutes were approved by voice vote.
4. **Presidents Report – Steve Kordosky**
Engineering Specialist Principal – President Kordosky provided information on the ESP. This has been attempted in the past. It is a natural progression within MGEC. Other unions have un-degreed positions “knowledge rated” at 264, way should MGEC? MGEC will bring up at the next Meet and Confer scheduled for October 26th.
5. **Treasurer's Report – Linda Heath**
Presented the monthly MGEC finance report for August and September. No motion was made to accept the report.
6. **Vice Presidents Report – Julie Groetsch**
Legislative Committee – Meeting of this committee will be held November 3rd. Will discuss TTAA and new SRC funding. Who is using SRC funding? MGEC is a cost effective for the State of Minnesota.
7. **Executive Directors report – Dana Wheeler**

Election Slate – The election slate will be as follows:

Vice- President – Steve Kordosky

Secretary – Jerry Kotzenmacher

Director 1:
Hafiz Munir
Gene Hicks

Director 2
Victor Vasas
Mohammad Dehdashti

Director3
Kenneth Hansen
Rachel Broughton

Director 4
Bruce T Johnson
Chad Erickson

Director 5
Scott Knowles

Motion was made to approve the slate for the 2017 board by Treasurer Linda Heath. 2nd by Director Scott Knowles. Motion passed by voice vote.

Bylaws will be up for vote this fall. Dana will revise the text explaining the rationale for language changes.

Military Affairs is still discussing their flex time with the unions. Members want to file a grievance if not resolved by the end of the year.

Building update – A tenant has moved out of his offices but still wants to keep one and use the building. An arrangement will be negotiated. Room shuffling and two new tenants likely at the beginning of next year. Building entry will switch from keys to key cards or fobs. A mobile phone that can access the system to verify the doors are locked, lock or open them will be purchased with the system.

Web Site committee will need to meet and decide if MGEC should redo our web site.

Life Members – No change for life member gifts.

Dana reports a \$13k award for the short term employee in Mankato. The employer will pay the arbitrator's fee.

Labor/Management – Members should be cautioned again on health care Open Enrollment. Some clinics may be higher with the same health insurer.

Back pay – 2 members were shorted on back pay. Dana has a standard letter he has sent out for those who requested. MGEC members have been given notice to review their back pay and compensation.

New contract will be available on line. Paper copies will only be made for the bargaining team.

Bob Haag has been reviewing past contracts in paper form and converting them onto an electronic file. Starting in 1969, he has completed an evaluation of both the MGEC's and the States records up to 2001.

8. **MPCA:** No report.
9. **DNR:** No report.
10. **PCA** – No report
11. **Adjourn:** A motion was made to adjourn by Director Blake Nelson, 2nd by Director Scott Knowles. Passed by voice vote at 7:13 pm.

Respectfully submitted,
Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director