



	Present		Present
President Julie Groetsch	x	Director Ken Hansen	x- phone
Vice President Steve Kordosky	X	Director Gene Hicks	
Past Pres. Mohammad Dehdashti		Director Cindy Dittberner	X - phone
Secretary Jerry Kotzenmacher	X	Director Rachel Broughton	x
Treasurer Linda Heath	x	Director Bruce Johnson	X
Director Jeff Cremin	X	Director Scott Knowles	x
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Derrick Dasenbrock	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 3:45 p.m. by President Julie Groetsch.

2. **Approval of Agenda:** A motion was made to approve agenda by Secretary Jerry Kotzenmacher. 2<sup>nd</sup> by Director Blake Nelson. Motioned passed by voice vote.

3. **Secretary's report – Jerry Kotzenmacher**

There was a spelling error in the October meeting minutes.

A motion was made to approve the October board meeting minutes with above changes was made by Treasurer Linda Heath. 2<sup>nd</sup> by Steve Kordosky. Motion passed by voice vote.

4. **Treasurer's Report – Linda Heath**

Treasurer Linda Heath stated that she has not reviewed the last Treasurer's Report. The Treasurer's report was not approved, just reviewed by the board.

5. **Presidents Report – Julie Groetsch**

There has been a Meet and Confer meeting with MnDOT management. Time management was one of the subjects. It appears D3 in MnDOT is still not allowing time management balancing use and recording as the rest of MnDOT has allowed. Executive Director Dana Wheeler and President Julie Groetsch will go to D3 to review with H.R.

Bargaining update – At this time, the employer's final economic response is:

1. ATB of 2.0 % (7-1-17) and 2.25% (7-1-18)
2. Progression steps
3. Severance payout for employees with 20 years or more: 75% to 100% to health savings. (from 35% of sick time they receive)
4. Radio engineer on call pay increase.
5. Deferred comp to \$325 from \$300
6. Membership dues increase from \$250 to \$350

Mediation is the next step and will take place December 6<sup>th</sup>, 2017. MGEC attorney Jim Michaels will be in attendance. Dana will draw up a narrative to send out to members on a vote. A straw poll was taken of the board with most board members recommending arbitration to the members.

2018 election results – Secretary Jerry Kotzenmacher and Treasurer Linda Heath were the only two Tellers Committee members at the board meeting. They reviewed the election

results and confirmed the winners. A motion was made by Vice president Steve Kordosky and 2<sup>nd</sup> by Director Scott Knowles to accept the election results as follows:

Vice President – Derick Dasenbrock

Treasurer – Gene Hicks

Director A – Cindy Dittberner

Director B – Forrest Hasty

Director C - Victor Vasas

Director D - Jeff Cremin

Motion passed by voice vote for the election results above.

With the election of Gene Hicks to Treasurer, his vacant Directorship was left open.

Director Jeff Cremin made a motion to accept Director Blake Nelson to fill the remaining 1-year term of Director Gene Hicks. 2<sup>nd</sup> by Treasurer Linda Heath. Motion passed by voice vote, with Director Nelson abstaining.

**6. Executive Directors report – Dana Wheeler**

Building update – Dana is working with tenants and late payments. Currently one office is open. Received a bid on key cards for \$1,750.

Website – Still deciding. Director Jeff Cremin will set up a meeting to decide on the web site.

Membership – Should MGEC get updated addresses from members? Membership cards are at 100%

Federal shutdown – MGEC will not sign the layoff notice noting it is a lockout, not a layoff. There are 10 MGEC members this could affect.

Promotional items – A deck of playing cards with the MGEC logo for about \$1.57 was suggested. A phone pop top was also suggested. Shirts for new members was preferred over a knife for retirees.

Next board meeting to be held December 18<sup>th</sup>, 2017 rather than December 25<sup>th</sup>, 2017,

**7. Vice Presidents Report – Steve Kordosky**

No report

**8. Past President Report – Mohammad Dehdashti**

No report

9. **MPCA:** No report.

10. **DNR:** No report.

11. **PCA** – No report.

12. **Adjourn:** A motion was made to adjourn by Director Scott Knowles, 2<sup>nd</sup> by Treasurer Linda Heath. Passed by voice vote at 6:17 pm.

Respectfully submitted,  
Jerry Kotzenmacher  
Secretary

Dana Wheeler  
Executive Director