



## Engineering Minnesota's Future

## MGEC Board Meeting

November 28, 2016

	Present		Present
President Steve Kordosky	x	Director Ken Hansen	X phone
Vice President Julie Groetsch	X	Director Gene Hicks	x
Past Pres. Mohammad Dehdashti	x	Director Cindy Dittberner	X phone
Secretary Jerry Kotzenmacher	X	Director Joe Fleisher	X
Treasurer Linda Heath	X	Director Greg Ashe	X
Director Jeff Cremin	x	Director Scott Knowles	x
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Derrick Dasenbrock	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 3:40 p.m. by President Steve Kordosky.
2. **Approval of Agenda:** A motion was made by Director Scott Knowles to accept the agenda. 2<sup>nd</sup> by Director Blake Nelson. Motion passed by voice vote.
3. **MSRS Report** – MSRS representatives gave MGEC board an update on the latest happenings. Their current plan is to increase both employer and employee contributions in the next few years. On July 1<sup>st</sup>, 2017, employer contributions will increase from 5.5% to 7% Employee contributions will increase from 5.5% to 6%. On January 1<sup>st</sup>, 2018, there will be a lower COLA, from 2% to 1.5 %. On July 1<sup>st</sup>, 2019, Employer contributions will increase from 7% to 8%. These changes are needed for the longer life expectancy of future and current MSRS members but have not yet been approved.
4. **Secretary's report – Jerry Kotzenmacher**  
Motion to approve October 24<sup>th</sup>, 2016 board meeting minutes was made by Treasurer Linda Heath. 2<sup>nd</sup> by Director Ken Hansen. The October 24<sup>th</sup>, 2016 board meeting minutes were approved by voice vote.
5. **Presidents Report – Steve Kordosky**  
What should we lobby for? MMB is not following the law. President Kordosky has been working on a one pager to hand out during this year's legislative committees.
6. **Treasurer's Report – Linda Heath**  
Presented the monthly MGEC finance report for October. Cash about the same as last month. A motion was made to accept the report by Director Scott Knowles. 2<sup>nd</sup> by Director Greg Ashe. Motion passed by voice vote.
7. **Vice Presidents Report – Julie Groetsch**  
Meet with legislators in the end of December or beginning of January. Will work with sub-committees. Support anything but P3's.
8. **Executive Directors report – Dana Wheeler**

Election results – The election results are as follows:

Vice- President – Steve Kordosky

Secretary – Jerry Kotzenmacher

Director 1:  
Gene Hicks

Director 2  
Mohammad Dehdashti

Director 3

Rachel Broughton

Director 4  
Bruce T Johnson

Director 5  
Scott Knowles

A motion was made by Treasurer Linda Heath to accept the election results. 2<sup>nd</sup> by Director Scott Knowles. Motion passed by voice vote.

The proposed constitution and bylaws amendments in the election all passed by 90%.

With 2016 President Steve Kordosky voted in a 2017 vice president, MGEC now has the 2017 past president vacant. Looking at the bylaws, the most recent eligible past president can be a candidate for the position. This position also serves on the executive committee. A motion was made by Treasurer Linda Heath to fill the most recent Past President to term. 2<sup>nd</sup> by Vice President Julie Groetsch. Motion passed by voice vote. A motion was then made to make current 2016 Past President Mohammad Dehdashti the 2017 Past President by Treasurer Linda Heath 2<sup>nd</sup> by Director Gene Hicks. Motion passed by voice vote. This will be a one year term as Past President. Another motion was made to appoint Ken Hansen (highest votes, non-elected) as Director to replace 2017 – 2019 Directorship of Mohammad Dehdashti vacancy by Treasurer Linda Heath, 2<sup>nd</sup> by Vice President Julie Groetsch. Passed by voice vote.

Building update – leases have been changed to run January thru December.

Salary Survey – All language is currently under review. Survey will go out beginning of January and should be completed by the end of January.

Still need instructors for the MGEC sponsored P.E. training class.

Grievance – Discussed 3 employees disciplined for perceived rude behavior at a conference, They received 3 to 5 day suspensions. Dana will be looking until this grievance.

The board gave approval for continued membership with NASHTU.

9. **MPCA:** No report.
10. **DNR:** No report.
11. **PCA** – No report
12. **Adjourn:** A motion was made to adjourn by Director Scott Knowles, 2<sup>nd</sup> by Director Greg Ashe. Passed by voice vote at 6:40 pm.

Respectfully submitted,  
Jerry Kotzenmacher  
Secretary

Dana Wheeler  
Executive Director