



	Present		Present
President Julie Groetsch	x	Director Ken Hansen	x- phone
Vice President Steve Kordosky	X	Director Gene Hicks	x
Past Pres. Mohammad Dehdashti	x	Director Cindy Dittberner	X
Secretary Jerry Kotzenmacher	X	Director Rachel Broughton	
Treasurer Linda Heath	x	Director Bruce Johnson	X
Director Jeff Cremin	X	Director Scott Knowles	
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Derrick Dasenbrock	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 3:36 p.m. by President Julie Groetsch.

2. **Approval of Agenda:** A motion was made to approve agenda by Treasurer Linda Heath. 2nd by Director Blake Nelson. Motioned passed by voice vote.

3. **Secretary's report – Jerry Kotzenmacher**

A motion was made to approve the November 2017 board meeting minutes was made by Treasurer Linda Heath. 2nd by Steve Kordosky. Motion passed by voice vote.

4. **Treasurer's Report – Linda Heath**

The Treasurer's report was reviewed by the board. Line 90 (cash Assets) was off by around \$50k. An error on the bank accounts made up the difference. A motion was made to approve the report subject to change by Director Derrick Dasenbrock. 2nd by Director Cindy Dittberner. Motion passed by voice vote.

5. **Presidents Report – Julie Groetsch**

Negotiations in mediation started on December 6th, 2017. Julie, Jerry, Steve, Blake, Dana and attorney Jim Michaels were in attendance. The negotiations started with MGEC making an offer that was rejected by MMB. Towards the end of the day, MMB made a counter offer of "Supervisors" with 3 years at the top pay scale in MGEC being eligible to convert 40 hours of vacation to differed comp. This would only be for one contract but the negotiating committee believes it can be made permanent in future contracts. This was in addition to the other tentative agreements. MGEC concurred that this was a reasonable offer, going beyond typical negotiations and accepted the offer and to bring the State offer to the board. The board discussed the final offer. In a straw poll, the board voted unanimously to recommend approval of the State offer. The board believed with the current deficit in the state budget would put arbitration in jeopardy. Dana is working on a survey letter to send to all members to vote yes or no on the offer. The note will go out around the second week in January, 2018.

Web site update – Meeting will be schedule in January by Director Jeff Cremin.

6. **Executive Directors report – Dana Wheeler**

Reallocation dates – After being promoted, pay and service dates should be 15 days after MMB approval.

Military Affairs – MGEC employees will not be laid off if the U.S. government shuts down. Found the positions as essential.

Golf event and Annual meeting – Discussed changing the date for this event to May. Left on table to decide at next month's meeting.

CVS Pharmacy changes – Dana will send a note out to all members explaining the changes.

New expense form – A new form is now on-line for time lost and expenses. Please turn in any time lost and expenses by the end of December.

7. Vice Presidents Report – Steve Kordosky

License rule change – deviations and plan errors requiring a PE signature. Requested a hearing at the Board of Licensor. Needed 25 requests to get a hearing. MGEC placed several and a hearing is now planned for January 17th, 2018. Vice President Steve Kordosky will be attending. Anyone who wants to attend can attend.

8. Past President Report – Mohammad Dehdashti

No report

9. **DNR:** No report.

10. **PCA** – No report.

11. **Special thanks** - to Mohammad Dehdashti and Linda Heath. Both have served on the MGEC board for around 10 years. Both served as a past president and have dedicated many weeks of service over the years to MGEC. This will be their last meeting as board members. Thank you both!

12. **Adjourn:** A motion was made to adjourn by Treasurer Linda Heath, 2nd by Past President Mohammad Dehdashti. Passed by voice vote at 6:14 pm.

Respectfully submitted,
Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director