



	Present		Present
President Julie Groetsch	x	Director Ken Hansen	phone
Vice President Steve Kordosky	X	Director Gene Hicks	X
Past Pres. Mohammad Dehdashti	x	Director Cindy Dittberner	
Secretary Jerry Kotzenmacher	X	Director Rachel Broughton	X
Treasurer Linda Heath	X	Director Bruce Johnson	
Director Jeff Cremin	x	Director Scott Knowles	x
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Derrick Dasenbrock	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 4:17 p.m. by President Julie Groetsch.

2. **Approval of Agenda:** A motion was made by Treasurer Linda Heath to accept agenda additions of "Remove agenda item 6A" and add "1D - public sector union alliance" and add "7A – update on transportation alliance" and then to accept the agenda. 2nd by Director Jeff Cremin. Motion passed by voice vote.

3. **Presidents Report – Julie Groetsch**

Building relations with members committee. The Members Issue Advocacy Committee met to discuss strategies to connect with current and future members. It also discussed what MGEC has done for its members. One strategy discussed was providing a gift to new members. A shirt with MGEC logo on it was a preferred option. Dana will look into costs for this shirt. E-mails and worksite visits were also a preferred option to connect with members. Jamie Gully from SCIU, a 43,000 members union for health care workers attended the committee meeting and discussed strategies. He said contacting the new member within the first few days was important. The board suggested that we get letters from the employer when a new hire comes on. Greeters or ambassadors were also discussed.

Public Sector Union Alliance – Working with other unions may help MGEC "The American Experience" is an organization that works against unions. MGEC must get the word out to our members to understand" right to work" laws and how they may affect us.

NASHTU – to be held April 24 through 26th. With the national push for "right to work", the board approved up to 5 members to attend the next conference (Blake, Jerry Mohammad, Julie and Dana). Meetings should be set up with legislators for Tuesday afternoon. Be prepared with road construction in the legislator's district. A motion of support was made by Director Scott Knowles and 2nd by Vice President Steve Kordosky.

4. **Executive Directors report – Dana Wheeler**

Comp study is complete. The state is putting together the results. We should have it in about a month or two.

MnDOT Meet and Confer – postponed. A meeting will be set up for March.

Grievance update – Arbitration was not granted by the board for an employee who was denied \$16.00. Executive Director Wheeler was instructed to state this is not a precedence by MGEC.

Work without proper license – One day suspension.

Appreciation event – Major League Soccer contacted MGEC for tickets. Director Gene Hicks will bring it to the Member Activities Committee for their consideration.

Building update – 2 offices remain open. Advertising on Craigslist. Other advertising options considered.

Insurance Bargaining – will open soon. Any MGEC members is invited to sit in on the meeting. Contact Dana if interested.

5. Secretary's report – Jerry Kotzenmacher

Motion to approve February 23th, 2017 board meeting minutes was made by Treasurer Linda Heath. 2nd by Vice President Steve Kordosky. The February 23th, 2017 board meeting minutes were approved by voice vote.

6:35 PM Treasurer Linda Heath replaces leaving Secretary Jerry Kotzenmacher.

6. Treasurer's Report – Linda Heath

Audit has been completed, report is in good order. Report will be sent to Executive committee for review and given to the Board at the next meeting for approval.

7. Vice Presidents Report – Steve Kordosky

Lobbying- push to have Legislature ratify MGEC Contract. Members of Labor Committee not known at this time. If appointments are made and you meet with your representative then let Steve know. Also support MOU for Paid Parental Leave and pitch for upcoming negotiations.

Engineer Specialist Principal-M & C was cancelled. HR supports concept. What can MGEC do to help? Write PD? Senior Engineers can also apply to these positions as well. Board supports moving forward with this position.

8. Past President Report – Mohammad Dehdashti

No report

Blake-Transportation Alliance Update. Funding woes for infrastructure, hitting funding cliff of a 30% drop in 2018, chapter 152 dollars. Questions arose on how projects are selected by DOT's. Commissioner Zelle spoke, efficiencies down due to band-aide fixes, can't deliver projects with 4% inflation rates and receive only 1% funding increases. Scott Pedersen (MnDot Finance?) will have a 3rd party verify our construction delay factors.

9. MPCA: No report.

10. **DNR:** No report.

11. **PCA** – No report

12. **Adjourn:** A motion was made to adjourn by Director Scott Knowles, 2nd by Past President Mohammad Dehdashti. Passed by voice vote at 7:22 pm.

Respectfully submitted,
Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director