



## Your Rights

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.”

**WEINGARTEN & CONTRACTUAL RIGHTS (Art. 14, Sec.3)**

*KEEP THIS CARD WITH YOU*

**YOU must be the one to invoke YOUR RIGHTS**

- Request additional time to think things over or prepare
- Don't sign any papers on the spot
- Don't commit yourself or argue with the employer
- Contact your MGEC Staff Representative at **(651) 774-0996**